EUREKA COUNTY SCHOOL DISTRICT

Eureka County High School

#1 Vandal Way, PO Box 237 Eureka, Nevada, 89316 775-237-5361

For Implementation in 2010-2011

School Improvement Planning Team.

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The Faculty of ECHS		Teachers
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Submission Date: November 1, 2010	Area Reviewer: Mark Martinsen	10/19/10

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Part I: VISION FOR LEARNING

School Vision or Mission Statement

At Eureka County High School, we are dedicated to teaching every student the skills and attitudes essential for success as life-long learners and as responsible citizens in a free society.

District/School Goal 1

All students will reach high standards, at a minimum attaining proficiency or better in Language Arts (**Reading**) as required by NCLB and Nevada State law.

District/School Goal 2

All students will reach high standards, at a minimum attaining proficiency or better in Language Arts (**Writing**) as required by NCLB and Nevada State law.

District/School Goal 3

All students will reach high standards, at a minimum attaining proficiency or better in **Mathematics** as required by NCLB and Nevada State law.

District/School Goal 4

All students will reach high standards, at a minimum attaining proficiency or better in **Science** as required by NCLB and Nevada State law.

VISION FOR LEARNING (continued)

School Highlights

Eureka County High School (ECHS) is a small, rural school located in one of the most historic and best-preserved communities in eastern Nevada. With some of its students coming from fourth and fifth generation Eureka families, the school enjoys a tradition of basic stability and continuity, which are absent in many other communities in the state because of fluctuations in the economic base.

ECHS junior high students achieved High Achieving Status on state testing during SY 2007-08; the senior high school students attained High Achieving Status in SY 2008-09.

ECHS students have consistently performed above state averages on the Nevada State High School Proficiency Exams. For the last several years, 100% of seniors who were on track to graduate with a Standard or Advanced Diploma passed all required HSPE exams by graduation.

Last year, 88% of the student body 7-12 participated in extra-curricular activities.

PART II: INQUIRY PROCESS

Comprehensive Needs Assessment

Based on a complete analysis of the data, list the key strength and priority concerns in student performance, instructional and remediation practices, and program implementation.

Key Strengths

(to sustain in the school improvement plan)

The ECHS faculty uses the state standards, especially the prioritized standards, as the basis of their instruction. The major focus district-wide for our instruction is reading, writing, and mathematics. In SY 2006-07 we began interim testing to monitor and guide instruction.

The four-day week schedule allows our teachers to be available to students until 4:30 PM after school. We also have continued after-school tutoring programs sponsored by the county juvenile probation office. The after-school tutoring program is available from 3:30-4:30.

The High School (ECHS) enjoys small class sizes; excellent average daily attendance rates; and a high percentage of graduates who go on to post-secondary or vocational training.

ECHS boasts an extensive science curriculum which includes 8 different high school science classes and 2 at the middle school. We also have an extensive math curriculum which includes 9 different math classes. We have made Algebra I available to our 7th and 8th grade students for high school credit.

100% of our teachers are teaching within their certification area and all core teachers are Highly Qualified.

Many of our staff members have taken advantage of the Professional Development opportunities; meeting the needs of the changes in our community.

PART II: INQUIRY PROCESS (Continued)

Priority Concerns

The following are concerns:

- Higher Level Thinking Skills
 - \Rightarrow Analysis and Interpretation of Data
 - $\Rightarrow\,$ Making Inferences and Drawing Conclusions
 - \Rightarrow Making Predictions
 - \Rightarrow Evaluations
- Writing: Proficiency rates have increased since last year; however only 5% of 11th grade students and 18% of 8th grade students achieved Exceeds Standards.
- The performance of our small sub-populations: Native American, IEP, LEP, F/RL students.
- Attendance rates among our student population are a concern, especially considering the 88% of the student body that is involved in extra-curricular activities. Last year, some students missed over 40 days, including days absent for personal reasons as well as school activities.
- Although we enjoy a very stable population base, over the past few years we have experienced a change in population. This year approximately 10% of the student population is new to ECHS. This influx has increased class size and also increased the need for transitional services for some of the new students.

INQUIRY PROCESS (continued)	INQUIRY PROCESS (continued)						
Verification of Causes – Root Cause Analysis For each concern, verify the root causes that impact or impede the priority concerns. Identify research-based solutions that address the priority concerns.							
Priority Concerns	Root Causes	Solutions					
 Higher Level Thinking Skills: Analysis and Interpretation of Data Making Inferences and Drawing Conclusions Making Predictions Evaluations 	Students seem to be successful on basic understanding of material. The higher level thinking skills need to be introduced to the students and the students need to be allowed opportunity to really think about problems. Students are more concerned about getting the "right" answer then they are at predicting or estimating.	Teachers will provide more opportunities for students to engage in high level thinking skills. Teachers will assign work that involves analyzing and interpretation of data. From that, students will be required to make inferences, draw conclusions, make predictions, and evaluate.					
		Teachers and aides will encourage students to take risks in their own writing that will allow students to develop higher level thinking skills.					
Writing: Proficiency rates have increased since last year; however only 5% of 11 th grade students and 18% of 8 th grade students achieved Exceeds	The writing process is not used in all classrooms or courses. Students are getting away from formal	Teachers and aides will employ proven instructional strategies in Writing across the curriculum.					
Standards on the writing proficiency assessments.	writing with the inventions of email and text messaging.	Teachers and aides will encourage more thoughtful responses that require writing in all classrooms.					
The performance of our small sub- populations: Native American, IEP, LEP, F/R students and new students.	Some students lack motivation to learn. New students transfer in needing	Teachers will provide instruction that is considered "good teaching practices" so that all students will be able to learn in					

remediation services.	the classroom setting.
Teachers have difficulty determining the progress of students toward meeting state standards.	Teachers will use formative interim assessments to guide instruction and monitor students' progress.

Part III: IMPROVEMENT GOALS AND MEASURABLE OBJECTIVES

Convert the top priority concerns into the goal(s) for improvement and incorporate the identified solutions into the action plan.

Goal 1: All students will reach high standards, at a minimum attaining proficiency or better in reading as required by NCLB and Nevada State law.

Measurable Objective 1.1: ECHS students will meet or exceed ELA (Reading) AYP targets (proficiency: 68.5% for middle school, and 86.7% for high school) during SY 2010-11.

Goal 2: All students will reach high standards, at a minimum attaining proficiency or better in language arts (writing) as required by NCLB and Nevada State law.

Measurable Objective 2.1: ECHS students will meet or exceed ELA (Writing) AYP targets (proficiency: 68.5% for middle school, and 86.7% for high school) during SY 2010-11.

Goal 3: All students will reach high standards, at a minimum attaining proficiency or better in mathematics as required by NCLB and Nevada State law.

Measurable Objective 3.1: ECHS students will meet or exceed Mathematics AYP targets (proficiency: 65.9% for middle school, and 71.3% for high school) during SY 2010-11.

Goal 4: All students will reach high standards, at a minimum attaining proficiency or better in science as required by NCLB and Nevada State law.

Measurable Objective 4.1: ECHS students will meet or exceed Science proficiency targets: (82% for 8th Grade, and 50% for 10th Grade) during SY 2010-11.

Part IV: SCHOOL IMPROVEMENT MASTER PLAN

Action Plan: List the action steps to implement the solutions for each goal, as well as the timeline, resources, and the person(s) responsible. **Monitoring Plan**: Identify the data that will be collected to monitor the action steps, as well as the timeline and the person(s) responsible.

Goal 1: All students will reach high standards, at a minimum attaining proficiency or better in reading as required by NCLB and Nevada State law.

Measurable Objective 1.1: ECHS students will meet or exceed ELA (Reading) AYP targets (proficiency: 68.5% for middle school, and 86.7% for high school) during SY 2010-11.

ACTION PLAN			MONITORING PLAN		
Action Steps	Timeline	Resources	Person(s) Responsible	Monitoring	Person(s) Responsible
to implement the solutions/strategies	for implementing action steps	e.g., money, people, facilities to be used for implementation	Who is the person or group who will ensure that each action step is implemented?	Measures Identify data sources & timeline for monitoring the progress of each action step.	Who is the person or group who will ensure that the progress is monitored?
1.1.1. Teachers and aides will	SY 2010-11	Professional	Teachers	Instructional	Administration
introduce content area		Development		Observation	
vocabulary prior to each unit.		Collaboration	Aides	Protocol – Monthly throughout SY 2010-11	Teachers
		Texts, supplies.		ITED/ITBS	Counselor
1.1.2. Classrooms will be	SY 2010-11	\$500.00	Administration	Classroom	Administration
literature-rich environments	51 2010-11	\$300.00	Aummistration	Observations –	Aunninstration

giving students greater access to books, magazines and other reading materials.		Books, supplies.	Teachers	Monthly throughout SY 2010-11	Teachers
1.1.3 . Teachers and aides will use appropriate technologies	SY 2010-11	\$500.00	Administration	Software purchases throughout SY	Administration
(SmartBoards, etc.) to promote student achievement.		Technology Funds	Teachers	2010-11.	Teachers
			Technology Director		Technology Director
1.1.4 . Teachers and aides will provide instructional	SY 2010-11	\$3,000.00	Administration	Evaluation of each intervention.	Administration
intervention to meet the needs of all students.		District/NDE Funding	Teachers	i.e. report cards	Teachers
			ICT Facilitator		ICT Facilitator
1.1.5. Students who are identified by staff, parents or test scores will be enrolled in a Reading Comprehension class.	SY 2010-11	District Funds	Teacher	Instructional Observation Protocol – Monthly throughout SY 2010-11 ITED/ITBS	Administration Counselor
1.1.6. Teachers will use formative interim assessments (MAP) to direct instruction and monitor students'	SY 2010-11	\$5,000.00 DIG	Administration	Tests created, administered, and results interpreted. Each quarter during	Administration Teachers
progress.		District budget and staff		SY 2010-11	

1.1.7. Teachers will	SY 2010-11	\$500.00	Administration	Agendas and	Kristine Bell
participate in collaboration				minutes of meetings	
and professional development		District	Teachers	& instruction	Counselor
to meet DIP/SIP goals.		Calendar/		throughout SY	
		schedule		2010-11.	
1.1.8. Teachers will require	SY 2010-11		Teachers	Instructional	Administration
students to read informational		Textbooks		observation.	
text across the curriculum.			Students		Counselor
				ITBS/ITED	

SCHOOL IMPROVEMENT MASTER PLAN (Continued)

Goal 2: All students will reach high standards, at a minimum attaining proficiency or better in language arts (writing) as required by NCLB and Nevada State law.

Measurable Objective 2.1: ECHS students will meet or exceed ELA (Writing) AYP targets (proficiency: 68.5% for middle school, and 86.7% for high school) during SY 2010-11.

ACTION PLAN				MONITORING PLAN		
Action Steps to implement the solutions/strategies	Timeline for implementing action steps	Resources e.g., money, people, facilities to be used for implementation	Person(s) Responsible Who is the person or group who will ensure that each action step is implemented?	Monitoring Measures Identify data sources & timeline for monitoring the progress of each action step.	Person(s) Responsible Who is the person or group who will ensure that the progress is monitored?	
2.1.1 Teachers will increase writing in content areas by employing proven instructional strategies (brainstorming, journaling, and modeling) in writing across the curriculum.	SY 2010-11	\$ 500.00 Professional Development Collaboration	Administration Teachers	Instructional Observation Protocol – Monthly throughout SY 2010-11	Administration Teachers	
2.1.3. Teachers and aides will provide instructional intervention to meet the needs of all students.	SY 2010-11	\$ (see 1.1.4) NDE Funding	Administration Teachers ICT Facilitator	Number of intervention cases during SY 2010-11	Administration Teachers ICT Facilitator	

2.1.3. Teachers will	SY 2010-11	\$ (see 1.1.7)	Agendas and	Administration
participate in collaboration		District	minutes of meetings & instruction	Teachers
and professional development to meet DIP/SIP goals.		Calendar/	throughout SY	
to meet DIF/SIF goals.		schedule	2010-11.	

SCHOOL IMPROVEMENT MASTER PLAN (Continued)

Goal 3: All students will reach high standards, at a minimum attaining proficiency or better in mathematics as required by NCLB and Nevada State law.

Measurable Objective 3.1: ECHS students will meet or exceed Mathematics AYP targets (proficiency: 65.9% for middle school, and 71.3% for high school) during SY 2010-11.

ACTION PLAN				MONITO	RING PLAN
Action Steps to implement the solutions/strategies	Timeline for implementing action steps	Resources e.g., money, people, facilities to be used for	Person(s) Responsible Who is the person or group who will ensure that each action step is implemented?	Monitoring Measures Identify data sources & timeline for monitoring the progress of each	Person(s) Responsible Who is the person or group who will ensure that the progress is monitored?
3.1.1. Teachers will place emphasis on problem solving and critical thinking skills across the curriculum in order to improve math skills.	SY 2010-11	implementationProfessionalDevelopment,CollaborationTexts, supplies.	Teachers	action step. Instructional Observation Protocol – Monthly throughout SY 2010-11	Administration Teachers
3.1.2. Teachers and aides will use appropriate technologies (SmartBoards, etc.) to promote student achievement.	SY 2010-11	\$ (see 1.1.3) SB 185 Funds	Administration Teachers	Tests created, administered, and results interpreted. Each quarter during	Administration Teachers
		Technology Funds	Technology Director	SY 2010-11	Technology Director

3.1.3. Teachers will use formative interim assessments (MAP) to direct instruction and monitor students' progress.	SY 2010-11	\$ (see 1.1.6) District budget and staff	Administration	Number of intervention cases during SY 2010-11	Administration Teachers
3.1.4. Teachers and aides will provide instructional intervention to meet the needs of all students.	SY 2010-11	\$ (see 1.1.4) NDE Funding	Administration Teachers ICT Facilitator	Agendas and minutes of meetings & instruction throughout SY 2010-11.	Administration Teachers ICT Facilitator
3.1.5. Teachers will participate in collaboration and professional development to meet DIP/SIP goals.	SY 2010-11	\$ (see 1.1.7) District Calendar/ schedule	Administration Teachers		Administration Teachers

SCHOOL IMPROVEMENT MASTER PLAN (Continued)

Goal 4: All students will reach high standards, at a minimum attaining proficiency or better in science as required by NCLB and Nevada State law.

Measurable Objective 4.1: ECHS students will meet or exceed Science proficiency targets: (82% for 8th Grade, and 50% for 10th Grade) during SY 2010-11.

ACTION PLAN				MONITO	RING PLAN
Action Steps to implement the solutions/strategies	Timeline for implementing action steps	Resources e.g., money, people, facilities to be used for implementation	Person(s) Responsible Who is the person or group who will ensure that each action step is implemented?	Monitoring Measures Identify data sources & timeline for monitoring the progress of each action step.	Person(s) Responsible Who is the person or group who will ensure that the progress is monitored?
4.1.1 Teachers and aides employ proven instructional strategies in Science such as reviewing vocabulary, finding the main idea, and test taking strategies.	SY 2010-11	Professional Development, Collaboration Texts, supplies.	Administration Teachers	Instructional Observation Protocol – Monthly throughout SY 2010-11	Administration Teachers
4.1.2. Teachers and aides will use appropriate technologies (SmartBoards, etc.) to promote student achievement.	SY 2010-11	\$ (see 1.1.3) SB 185 Funds Technology Funds	Administration Teachers Technology Director	Number of intervention cases during SY 2010-11	Administration Teachers Technology Director

4.1.3. Teachers and aides will	SY 2010-11	\$ (see 1.1.4)	Administration	Agendas and	Administration
provide instructional intervention to meet the needs of all students.		NDE Funding	Teachers ICT Facilitator	minutes of meetings & instruction throughout SY 2010-11.	Teachers ICT Facilitator
4.1.4. Teachers will participate in collaboration and professional development to meet DIP/SIP goals.	SY 2010-11	\$ (see 1.1.7) District Calendar/ schedule	Administration Teachers	Enrollment data	Administration Teachers
4.1.5 All students will complete Physical Science, Biology, and Earth Science prior to the 11 th grade.	SY 2010-11	HS Class Schedule District Funding	Teachers Counselor		Administration Counselor

Part V: BUDGET FOR THE OVERALL COST OF CARRYING OUT PLAN

List the funds necessary to carry out the school improvement plan and accomplish the goals.

Goals	Total amount needed to accomplish Goal.	Funds available in current school funding that have been	Funds still needed to implement goal.
	(Amounts for each action step should be listed under "Resources.")	specifically set aside for the implementation of the goal.	

Goal 1	\$9,500.00	\$9,500.00	\$0.00
	Note: Goals 1-4 overlap	Note: Goals 1-4 overlap	Note: Goals 1-4 overlap
	Costs are shared.	Budgets are shared.	needs are shared
Goal 2	See Goal 1	See Goal 1	See Goal 1
	Note: Goals 1-4 overlap	Note: Goals 1-4 overlap	Note: Goals 1-4 overlap
	Costs are shared.	Budgets are shared.	needs are shared
Goal 3	See Goal 1	See Goal 1	See Goal 1
	Note: Goals 1-4 overlap	Note: Goals 1-4 overlap	Note: Goals 1-4 overlap
	Costs are shared.	Budgets are shared.	needs are shared
Goal 4	See Goal 1	See Goal 1	See Goal 1
	Note: Goals 1-4 overlap	Note: Goals 1-4 overlap	Note: Goals 1-4 overlap
	Costs are shared.	Budgets are shared.	needs are shared

Part VI: EVALUATION OF THE SIP

For each measurable objective, identify the data that will be collected to monitor the action steps, as well as the timeline and the person(s) responsible.

Measurable Objectives	Evaluation Measures (Monitoring Data & Outcome Indicators to evaluate progress in achieving the Measurable Objectives.)	Timeline For collecting data	Person(s) Responsible , Who is the person or group who will ensure that the evaluation is completed?
Measurable Objective 1.1: ECHS students will meet or exceed ELA (Reading) AYP targets (proficiency: 68.5% for middle school, and 86.7% for high school) during SY 2010-11.	1.1: Proficiency Rates on the NV CRTs and HSPE Reading tests.	March 2011	Principal Testing Director
Measurable Objective 2.1: ECHS students will meet or exceed ELA (Writing) AYP targets (proficiency: 68.5% for middle school, and 86.7% for high school) during SY 2010-11.	2.1: Proficiency Rates on the NV CRTs and HSPE Reading tests.	November 2010 March 2011	Principal Testing Director
Measurable Objective 3.1: ECHS students will meet or exceed Mathematics AYP targets (proficiency: 65.9% for middle school, and 71.3% for high school) during SY 2010-11.	3.1: Proficiency Rates on the NV CRTs and HSPE Reading tests.	March 2011	Principal Testing Director
Measurable Objective 4.1: ECHS students will meet or exceed Science proficiency targets: (82% for 8 th Grade, and 50% for 10 th Grade) during SY 2010-11.	4.1: Proficiency Rates on the NV CRTs and HSPE Science tests.	March 2011	Principal Testing Director

Part VII: OTHER REQUIRED ELEMENTS OF THE SIP

	Staff Characteristics	%	#	Enrollment
) 1	Number of Administrators (Principal, Assistants)		126	Total # of Students Enrolled $(7^{th} - 12^{th})$
5 O	Number of Deans		75	Number and Percent Female
	Number of Counselors		51	Number and Percent Male
5 15	Number of Classroom Teach			Important Subpopulations
)	Number of Special Services Teachers (Art, Computers, ELL, Music, PE, Special Education, Speech, etc.)		3	Limited English Proficient (LEP)
	Number of Instructional Paraprofession	11.1	14	Students with IEPs
5 O	Number of Other Paraprofession	0	0	Gifted and Talented Education
	% of Highly Qualified Teach	0	0	Migrant
100.0	% of Highly Qualified Instructional Paraprofessionals		13	Free/Reduced Meals
5 1	Number of site RPDP/NELIP or other trainer/facilitat			Ethnic Subpopulations
es ✓ No ✓	Title I	0.0	0	African-American
X	Served	1.6	2	Asian/Pacific Islander
Х	Eligible	11.1	14	Hispanic
Х	Targeted Assisted		8	Native American/Alaskan Native
X	Schoolwide	80.9	102	White
'es ✓ No ✓	School Designation	%	#	School Characteristics
X	Did your school make Adequate Yearly Progress (AYP)?	90.9		Average Daily Attendance
Jr: Adequate : Hi. Achieving		25.9		Transiency Rate
Х	Did you appeal your latest AYP designation?	94.6		% enrolled continuously since Count Day
N/A	Was your latest appeal granted?		0	Incidents of School Violence
X	Designated as Persistently Dangerous School?	0.0		Dropout Rate (HS)
Х	Receiving State Remediation funding?	100.0		Graduation Rate (HS)
Х	Has a district TAP been assigned to your school?	0.0		Remediation Rate at UCCSN (HS)
Х	Has a State SST been assigned to your school?			

1. What are the policies and practices in place that ensure proficiency of each subgroup in the core academic subjects?

ECSD Administration and teachers focus on best practices of instruction for all students. Classroom observations are conducted to monitor instruction. Professional development focuses on greater depth of knowledge and pedagogy.

2. List and briefly describe, as appropriate, how the District has incorporated activities of remedial instruction or tutoring before school, after school, during the summer, and/or during any extension of the school year.

Where possible instructional aides work with teachers to provide additional instruction to students who need it. We also have a summer reading class. Teachers and aides are available for one hour after school for additional tutoring.

3. Describe the resources available to the school to carry out the plan.

ECSD currently enjoys expanding but limited revenues. Funds are also sought through the Title programs, CTE grants, and state funding.

Our new four-day school week allows for more time for collaboration after school and time on one Friday a quarter for professional development.

Our staff explores and implements best practices in their classrooms.

4. Summarize the effectiveness of any appropriations for the school made by the Legislature to improve student academic achievement.

During the SY 2005-06 and SY 2006-07 state funds made it possible to install SmartBoards in almost every classroom in the high school. In the SY 2007-08 state funds purchased software for the SmartBoards.

5.	Discuss how the school will utilize Educational Involvement Accords for Parents including the Honor Code and meet all the
	requirements of the law.

ECSD and ECHS have sent the Accords and Honor Code to parents, and has incorporated them into our school student handbooks.

6. If applicable, describe how the school will make its Title III Annual Measurable Achievement Objective (AMAO) targets in English language proficiency (reading, writing, listening, and speaking comprehension).

(not applicable – no Title III funds are current received)

Part VIII: REQUIRED ELEMENTS FOR TITLE I SCHOOLS

Not Required at this time.

1. Describe the required services the school has provided based on the number of years the school has been in need of improvement, (*e.g., schools in Year 2 of "Needs Improvement" must identify Year 1 and Year 2 services, and so on*).

- Year 1: School Choice.
- Year 2: Supplemental Services.
- Year 3. Corrective Action.
- Year 4. Restructuring.

2. Provide an assurance that the school will not spend less than 10% of their annual Title I allocation for quality professional development.

3. Describe how the school will provide written notice to parents on the school's "Needs Improvement" status and/or AMAO status.

4. Specify how Title I funds will be used to remove school from "Needs Improvement" status.

5. Describe the school's teacher mentoring program and how it supports the achievement of the school's annual goals and objectives.

Part VIII: REQUIRED ELEMENTS FOR TITLE I SCHOOLS

ECHS is not a Title I School

- 6. Describe the school's strategies to attract high-quality highly qualified teachers to your school.
- 7. Describe the school's strategies to increase parent involvement in accordance with Section 1118 of NCLB, such as family literacy services.
- 8. Describe the school's plans for assisting preschool children in the transition from early childhood programs, such as Head Start, Even Start, Early Reading First, or a state-run preschool program, to local elementary school programs.

Part IX: REQUIRED ELEMENTS FOR NON-TITLE I SCHOOLS

ECHS is not in Needs Improvement.

1. Describe how and when the school will provide written notice to parents on the school's "Needs Improvement" status and/or AMAO status.

2. Describe the school's teacher mentoring program and how it supports the achievement of the school's annual goals and objectives.

DATES CONNECTED TO SCHOOL IMPROVEMENT PLAN PROCESS-

Last Review: September 1 , 2010

Due to District: <u>November 1, 2010</u>

Due to State: _____December 15, 2010_____

Appendix A: SCHOOL PROFILE (See Accountability Report enclosed on disk as 06601.ECHS)